



HUBBELL'S COMMITMENT IS MORE
THAN A PROMISE – IT'S A WAY OF LIFE.

HUBBELL POWER SYSTEMS SUSTAINABILITY INITIATIVE

SUSTAINABILITY

Meeting the needs of the present without compromising the ability of the future generations to meet their own needs.

- U.S. EPA

Aside from being a business imperative, it's our moral responsibility and simply the right thing to do for the environment as well as for our future generations, and Hubbell is committed to making it happen.

- TIM POWERS,
*Chairman of the Board
Hubbell Incorporated*

Environmental responsibility is a focus in the world today and is particularly relevant within our industry. Hubbell Power Systems supports this movement through the Hubbell Sustainability Initiative (HSI).

The mission of the HSI is to achieve an ongoing culture of environmental responsibility with our employees, customers, suppliers, community and industry by implementing educational programs and sustainable practices. Our vision is to be a recognized leader in conserving natural resources to sustain our environment.

Our Core Values

Environmental Responsibility

Continually strive to conserve natural resources and reduce waste.

Strategic to the Business

Consciously integrate sustainable practices into our business plans.

Education

Develop ongoing sustainability communication and training for our employees, customers, suppliers, and industry.

Employee Engagement

Provide a forum and means for HPS employees to actively participate in future development and implementation of sustainable practices.

Operational Excellence

Drive sustainability efforts with lean initiatives throughout our business, which provides cost savings to the organization while reducing consumption of natural resources.

Accountability

We measure our sustainability efforts and are responsible for our results.

Industry Leadership

We will be recognized for our commitment and dedication to sustainable products and practices.

Facilities and Operations initiatives resulting from HSI audits have lowered operating costs by

**\$3.1M
ANNUALLY**

SINCE 2009

electricity reduced

10 PERCENT

natural gas usage reduced

4.6 PERCENT

water usage decreased

2.1 PERCENT

total greenhouse gases generated reduced by

9.2 PERCENT

We demonstrate our commitment to sustainability with real action from facilities, operations, and marketing to our employees and community. We are taking measures to minimize our carbon footprint.

Our Focus Areas

Facilities

Development of an audit protocol for use at manufacturing, office, and distribution facilities to identify and implement cost and resource savings projects.

Operations

Focus on the factory floor, from front office to shipping of final product, through use of Green Value Stream Mapping (GVSM). GVSM looks at all activities in value stream or operation of a business from an environmental perspective and identifies waste.

**SEVEN
WASTES**

Energy • Water • Material • Biodiversity
Garbage • Transportation • Emissions

Product

Implementation of sustainable design strategies throughout product development stages and manufacturing processes.

Marketing

Market and communicate a business approach that concentrates equally on economic, environmental and social impacts

Education

Develop a green, educational curriculum for customers and employees for presentation internally and by our sales organization externally.

Information Technology

Evaluate information technology activities from environmental perspective and eliminate waste through reducing energy and paper consumption.

Customer & Industry

Communicate to customers & the industry to develop awareness and understanding of Hubbell's sustainability initiative.

Employee & Community

Raise employee awareness of Hubbell's sustainability goals by challenging and rewarding employees for generation of green ideas.

Hubbell's commitment is more than a promise – it's a way of life. We are dedicated to the Hubbell Sustainability Initiative and holding ourselves accountable. We are currently auditing all of our facilities in search of ways to reduce consumption of energy, water, waste, transportation, materials, and emissions.



HSI = GREEN™

Never Compromise™
www.hubbellpowersystems.com

