

Quality, Environmental and Safety Policy



HUK-POL-01 rev 2

Hubbell Ltd is part of Hubbell Incorporated of the USA, a global organisation incorporating the divisions of Chalmers and Victor Lighting, Transtar, GAI-Tronics, Hawke and Metron in the UK.

Our Quality, Environmental and Safety Policy aims to achieve the safe and environmentally conscious sourcing, manufacture and delivery of our competitive range of products and solutions for use in harsh and hazardous environments.

Our philosophy is to build Quality, Safety and Environmental considerations into all aspects of our business relating to the design, development, manufacture and after sales servicing of:-

- Communication and control equipment incorporating telephone, audio, radio, video and IT techniques.
- Luminaires, ballasts and control gear for fluorescent, LED and discharge lamps.
- Cable glands, junction boxes and electrical and instrument connectors, adaptors and Transformer Breathers
- Electrical distribution, control and measurement equipment.

We care about and fully accept our responsibility to protect the health and safety of our people and the environment and are committed to the continual quality, environmental and safety improvement of our sites. Our commitment extends from prevention of pollution, injury and ill health, to compliance with applicable legislation and other requirements and we are committed to continuously trying to improve our OH&S performance and management system by:

- Setting clearly defined business objectives that will be reviewed on a regular basis by senior management.
- Risk assessments being carried out for all areas and whenever significant changes are made to the working environment or the processes taking place in it. Action is taken, where necessary, to eliminate or manage the risks detected to maintain and improve the safety of the work place and work practices
- Management ensuring that all processes, products and systems of work are designed to take account of H&S, with appropriate equipment and facilities, adequate guidance instructions and responsible supervision.
- Each employee being given the information, instruction and / or training necessary to enable the safe performance of work activities. A basic set of rules is communicated to them and to contractors and visitors.
- Arrangements being maintained to enable employees to raise issues of health and safety, via their line managers, the Health, Safety & Environmental Committee (HSEC) or directly to senior management.
- Competent people being assigned to assist in meeting statutory duties including employees with appropriate skills, local specialists and those that are employed by the Corporation to advise all Hubbell sites.
- Ensuring each individual has an understanding that they have a legal obligation to take reasonable care for their health and safety and for the safety of other people who may be affected by their acts or omissions. They must be in a fit state to carry out their job safely and not be under the influence of alcohol or drugs that could adversely affect this.

We will also continually review and improve the effectiveness of our Quality, Environmental and Safety Management System through teamwork and defined business objectives to ensure certification to the ISO9001, ISO14001, OHSAS 18001, ATEX/IECEX and other standards applicable to products used in safety critical, hazardous and arduous condition environments.

Recognising the contribution made by those working on behalf of the company, we will promote and communicate this policy throughout the organisation, and provide the resources to achieve its aims in balance with our other responsibilities.

This policy will be communicated internally, externally to customers and the public.

Signed:

Date:

24 - 7 - 2015

(UK Group Controller)

