

 CORPORATE POLICY	COVID-19 EMERGENCY LEAVE POLICY
	Owner: Senior Vice President, Human Resources

POLICY

Hubbell Incorporated is committed to the health and safety of our employees during this unprecedented period. This temporary leave policy (this “Policy”) is being implemented to support employees impacted by COVID-19.

SCOPE

All benefits-eligible employees in the United States. This Policy should be discussed with unions in collective bargaining locations prior to being implemented on behalf of bargaining unit employees.

PURPOSE

The purpose of this Policy is to provide paid time off for COVID-19 vaccinations and to provide excused emergency time off to employees with a confirmed case of COVID-19, or who are unable to report to work for one of the COVID-19 related reasons outlined in this Policy. This Policy also addresses an ongoing update to attendance occurrence policies for all locations for COVID-19 related absences.

Full text of Policy on file with Hubbell Incorporated