



## **ENVIRONMENTAL, HEALTH AND SAFETY POLICY**

**Owner:** Vice President, Environmental, Health and Safety

### **POLICY**

This Policy requires that environment, health, and safety (“EHS”) be integral to all business processes that impact operations at Hubbell. All Hubbell facilities must work diligently to make our workplaces safe from hazard, keep our employees’ injury free, and must at all times comply with laws, regulations and company requirements while protecting the natural environment. In addition to conducting its business processes in accordance with law, Hubbell recognizes the impact its operations have on the natural environment demands further action, such as managing water use in recognition of the fundamental human right to water, continuous reduction of hazardous materials and other sustainability initiatives. Operating managers are accountable for the safety and environmental performance at their sites and for providing leadership and required resources. Business Groups are required to adopt Hubbell wide EHS Instructions, which can be found in Hubbell’s EHS Instruction Manual, and adhere to goals and metrics developed in support of this Policy. Hubbell requires that its suppliers and vendors operate in an environmentally responsible manner and holds such suppliers and vendors to the same EHS standards as our operating facilities. Business Groups should identify suppliers and vendors who operate in accordance with this Policy and our EHS standards.

### **SCOPE**

This Policy applies to all Hubbell facilities worldwide, including joint ventures.

### **PURPOSE**

The goal of this Policy is to make our commitments to workplace safety and protecting the environment paramount. The objectives of this Policy are to eliminate all employee injuries, reduce pollutants in the manufacturing process, establish safety and environmental protection standards that comply with local laws and sometimes go beyond, hold operating managers accountable, and provide leadership and resources.