



SUSTAINABILITY DISCLOSURES POLICY

POLICY

Hubbell Incorporated, its divisions, subsidiaries and affiliates (collectively, “Hubbell” or the “Company”) is committed to ensuring its sustainability commitments and disclosures are factually accurate and consistent with messaging previously approved and disclosed. Hubbell therefore requires that Environment, Health, and Safety (EHS) and Sustainability information and disclosures must be approved prior to being shared with external stakeholders or published on public platforms.

SCOPE

This Policy applies to the Company, its locations, employees, and any consultants or vendors engaged on behalf of the Company.

PURPOSE

This Policy provides the procedures that must be used by Hubbell personnel when responding to third party EHS and Sustainability information requests and when preparing external EHS and Sustainability related communication materials including items such as performance data and marketing claims. The primary intent of this Policy is to ensure the Company maintains accurate and consistent Sustainability disclosures, to prevent Greenwashing or the misrepresentation of Hubbell products, performance data, and services and to prevent unauthorized commitments being made without proper planning and approval.