



# HUBBELL GENDER PAY GAP REPORT 2021

The 'Gender Pay Gap' shows the difference in the average pay gap between men and women within the Hubbell UK Ltd entities as at the 'snapshot date' of 5<sup>th</sup> April 2020.



Calculations 2021	
HOURLY PAY GAP	
Mean	23.6%
Median	19.8%
BONUS PAY GAP	
Mean	55%
Median	21%

*The % represents the male value over the female value in each category.*

This submission reflects the Gender Pay Gap of Hubbell UK Ltd at the snapshot date of 5<sup>th</sup> April 2020 and has been compiled in line with regulatory requirements.

Gender Pay Gap is noted as being a general measurement of workforce profiling and is not the same as Equal Pay which compares males and females doing similar work.

