

# Hubbell EEO Report

As of December 31, 2021

US Only - EEO Data (by number of employees) - As of 12/31/21										
EEO 1 Job Category	Gender	White	Black or African American	Hispanic or Latino	Asian	American Indian/Alaskan Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total by Gender	Total
Executive or Senior Level Officials and Managers	Male	83	2	5	6	0	0	0	96	117
	Female	18	0	1	2	0	0	0	21	
First/ Mid-Level Officials and Managers	Male	985	69	96	37	4	0	13	1204	1549
	Female	265	24	32	20	1	1	2	345	
Professionals	Male	832	35	81	92	1	0	16	1057	1538
	Female	343	38	49	40	3	0	8	481	
All Others	Male	2355	1152	1204	134	31	10	142	5028	7194
	Female	899	498	621	94	9	12	33	2166	
Totals	Male	4255	1258	1386	269	36	10	171	7385	10398
	Female	1525	560	703	156	13	13	43	3013	

US Only - EEO Data (by percentage of employees) - As of 12/31/21										
EEO 1 Job Category	Gender	White	Black or African American	Hispanic or Latino	Asian	American Indian/Alaskan Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total by Gender	Total
Executive or Senior Level Officials and Managers	Male	70.94%	1.71%	4.27%	5.13%	0.00%	0.00%	0.00%	82.05%	
	Female	15.38%	0.00%	0.85%	1.17%	0.00%	0.00%	0.00%	17.95%	
	Total	86.32%	1.71%	5.13%	6.84%	0.00%	0.00%	0.00%		
First/ Mid-Level Officials and Managers	Male	63.59%	4.45%	6.20%	2.39%	0.26%	0.00%	0.84%	77.73%	
	Female	17.11%	1.55%	2.07%	1.29%	0.06%	0.06%	0.13%	22.27%	
	Total	80.70%	6.00%	8.26%	3.68%	0.32%	0.06%	0.97%		
Professionals	Male	54.10%	2.28%	5.27%	5.98%	0.07%	0.00%	1.04%	68.73%	
	Female	22.30%	2.47%	3.19%	2.60%	0.20%	0.00%	0.52%	31.27%	
	Total	76.40%	4.75%	8.45%	8.58%	0.26%	0.00%	1.56%		
All Others	Male	32.74%	16.01%	16.74%	1.86%	0.43%	0.14%	1.97%	68.89%	
	Female	12.50%	6.92%	8.63%	1.31%	0.13%	0.17%	0.46%	30.11%	
	Total	45.23%	22.94%	25.37%	3.17%	0.56%	0.31%	2.43%		
Totals	Male	40.92%	12.10%	13.33%	2.59%	0.35%	0.10%	1.64%	71.02%	
	Female	14.67%	5.39%	6.76%	1.50%	0.13%	0.13%	0.41%	28.98%	
	Total	55.59%	17.48%	20.09%	4.09%	0.47%	0.22%	2.06%		