

Hubbell EEO Report

As of December 31, 2022

EEO Data - US only (by number of employees) - As of 12/31/22										
EEO 1 Job Category	Gender	White	Black or African American	Hispanic or Latino	Asian	American Indian/Alaskan Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total by Gender	Total
Executive or Senior Level Officials and Managers	Male	83	2	5	7	0	0	0	97	119
	Female	19	0	1	2	0	0	0	22	
First/Mid-Level Officials and Managers	Male	874	51	77	37	4	0	16	1059	1371
	Female	230	27	28	18	2	1	6	312	
Professionals	Male	859	52	86	88	1	1	16	1103	1569
	Female	332	42	48	31	4	0	9	466	
All Others	Male	2216	989	1088	122	38	8	97	4558	6749
	Female	830	514	697	91	13	11	35	2191	
Totals	Male	4032	1094	1256	254	43	9	129	6817	9808
	Female	1411	583	774	142	19	12	50	2991	

EEO Data - US only (by number of employees) - As of 12/31/22									
EEO 1 Job Category	Gender	White	Black or African American	Hispanic or Latino	Asian	American Indian/Alaskan Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total by Gender
Executive or Senior Level Officials and Managers	Male	69.7%	1.7%	4.2%	5.9%	0.0%	0.0%	0.0%	81.5%
	Female	16.0%	0.0%	0.8%	1.7%	0.0%	0.0%	0.0%	18.5%
	Total	85.7%	1.7%	5.0%	7.6%	0.0%	0.0%	0.0%	
First/Mid-Level Officials and Managers	Male	63.7%	3.7%	5.6%	2.7%	0.3%	0.0%	1.2%	77.2%
	Female	16.8%	2.0%	2.0%	1.3%	0.1%	0.1%	0.4%	22.8%
	Total	80.5%	5.7%	7.7%	4.0%	0.4%	0.1%	1.6%	
Professionals	Male	54.7%	3.3%	5.5%	5.6%	0.1%	0.1%	1.0%	70.3%
	Female	21.2%	2.7%	3.1%	2.0%	0.1%	0.0%	0.6%	29.7%
	Total	75.9%	6.0%	8.5%	7.6%	0.3%	0.1%	1.6%	
All Others	Male	32.8%	14.7%	16.1%	1.8%	0.6%	0.1%	1.4%	67.5%
	Female	12.3%	7.6%	10.3%	1.3%	0.2%	0.2%	0.5%	32.5%
	Total	45.1%	22.3%	26.4%	3.2%	0.8%	0.3%	2.0%	
Totals	Male	41.1%	11.2%	12.8%	2.6%	0.4%	0.1%	1.3%	69.5%
	Female	14.4%	5.9%	7.9%	1.4%	0.2%	0.1%	0.5%	30.5%
	Total	55.5%	17.1%	20.7%	4.0%	0.6%	0.2%	1.8%	