

POLITICAL CONTRIBUTIONS POLICY

Owner: Senior Vice President, General Counsel

POLICY

All Hubbell employees, officers and directors are prohibited from making Political Contributions on behalf of the Company or using Company funds or assets, unless pre-approved in writing by the Senior Vice President, General Counsel & Secretary. Appropriate review and due diligence will be performed by the General Counsel's office for any request for a Political Contribution. Notwithstanding the foregoing, employees, officers and directors may engage in political activity with their individual resources and in their individual capacity, as long as such person is not trying to improperly influence any government agency, official or candidate for the benefit of the Company. The Company will not pressure or coerce employees to make personal political contributions or take any retaliatory action against employees who do not. Employees, officers and directors must ensure that their personal actions do not create the appearance of a Company activity or sponsorship. Any Political Contributions must comply with applicable laws and regulations in the jurisdictions in which contributions are made and adhere to the Code.

SCOPE

This Policy applies to all employees, officers and directors of the Company.

PURPOSE

The purpose of the Policy is to ensure Political Contributions on behalf of the Company or using Company funds or assets are made in a responsible manner.

DEFINITIONS

Code - the Company's Code of Business Conduct and Ethics.

Company - Hubbell Incorporated, together with its subsidiaries.

Policy – Hubbell Incorporated's Political Contribution Policy.

Political Contribution – any donation, gift, resource, asset or benefit (financial or otherwise) provided to a political party, government official or candidate for political office.