

# Hubbell EEO Report

As of December 31, 2023

**EEO Data - US Only (by number of employees) - As of 12/31/23**

EEO 1 Job Category	Gender	White	Black or African American	Hispanic or Latino	Asian	American Indian/Alaskan Native	Native Hawaiian or Other Pacific Island	Two or More Races	Blank	Total by Gender	Total
Executive or Senior Level Officials and Managers	Male	81	3	5	9	0	0	0	0	98	121
	Female	20	0	1	2	0	0	0	0	23	
First/Mid-Level Officials and Managers	Male	926	64	81	49	4	0	15	0	1139	1490
	Female	260	29	30	20	3	1	7	1	351	
Professionals	Male	755	44	79	97	2	0	18	3	998	1331
	Female	229	33	28	36	1	0	6	0	333	
All Others	Male	2402	1026	1094	117	40	7	106	8	4800	7369
	Female	1022	580	790	105	14	11	45	2	2569	
Totals	Male	4164	1137	1259	272	46	7	139	11	7035	10311
	Female	1531	642	849	163	18	12	58	3	3276	

**EEO Data - US Only (by percentage of employees) - As of 12/31/23**

EEO 1 Job Category	Gender	White	Black or African American	Hispanic or Latino	Asian	American Indian/Alaskan Native	Native Hawaiian or Other Pacific Island	Two or More Races	Blank	Total by Gender
Executive or Senior Level Officials and Managers	Male	66.9%	2.5%	4.1%	7.4%	0.0%	0.0%	0.0%		81.0%
	Female	16.5%	0.0%	0.8%	1.7%	0.0%	0.0%	0.0%		19.0%
	Total	83.5%	2.5%	5.0%	9.1%	0.0%	0.0%	0.0%		
First/Mid-Level Officials and Managers	Male	62.1%	4.3%	5.4%	3.3%	0.3%	0.0%	1.0%		76.4%
	Female	17.4%	1.9%	2.0%	1.3%	0.2%	0.1%	0.5%	0.1%	23.6%
	Total	79.6%	6.2%	7.4%	4.6%	0.5%	0.1%	1.5%		
Professionals	Male	56.7%	3.3%	5.9%	7.3%	0.2%	0.0%	1.4%	0.2%	75.0%
	Female	17.2%	2.5%	2.1%	2.7%	0.1%	0.0%	0.5%		25.0%
	Total	73.9%	5.8%	8.0%	10.0%	0.2%	0.0%	1.8%		
All Others	Male	32.6%	13.9%	14.8%	1.6%	0.5%	0.1%	1.4%	0.1%	65.1%
	Female	13.9%	7.9%	10.7%	1.4%	0.2%	0.1%	0.6%		34.9%
	Total	46.5%	21.8%	25.6%	3.0%	0.7%	0.2%	2.0%		
Totals	Male	40.4%	11.0%	12.2%	2.6%	0.4%	0.1%	1.3%	0.1%	68.2%
	Female	14.8%	6.2%	8.2%	1.6%	0.2%	0.1%	0.6%		31.8%
	Total	55.2%	17.3%	20.4%	4.2%	0.6%	0.2%	1.9%		