

 <p>HUBBELL CORPORATE POLICY</p>	<p>ENVIRONMENTAL, HEALTH AND SAFETY POLICY</p>
	<p>Owner: Vice President of EH&S</p>

POLICY

This Policy requires that environment, health, and safety (“EHS”) be integral to all business processes that impact operations at Hubbell. All Hubbell facilities must work diligently to make our workplaces safe from hazard, keep our employees injury free, and must at all times comply with laws, regulations and company requirements while protecting the natural environment. Operating managers are accountable for the safety and environmental performance at their sites and for providing leadership and required resources. Business Groups are required to adopt Hubbell wide EHS procedures and adhere to goals and metrics developed in support of this Policy.

SCOPE

This Policy applies to all Hubbell facilities worldwide, including jointventures.

PURPOSE

The goal of this Policy is to make our commitments to workplace safety and protecting the environment paramount. The objectives of this Policy are to eliminate all employee injuries, reduce pollutants in the manufacturing process, establish safety and environmental protection standards that comply with local laws and sometimes go beyond, hold operating managers accountable, and provide leadership and resources.