

 <p>HUBBELL CORPORATE POLICY</p>	<p>GLOBAL HUMAN RIGHTS POLICY</p>
	<p>Owner: Senior Vice President, General Counsel</p>

POLICY

The obligation to respect, promote and protect fundamental human rights is ingrained in the Company’s culture and the way we conduct business. The Company is committed to eliminating the occurrence of human rights violations from our commercial operations and supply chain. Hubbell strictly prohibits all forms of involuntary labor, child labor, bonded labor and human trafficking in its business dealings. All Company stakeholders must respect human rights, consider the impact of Company operations on the rights of local communities, and employ workers at or above the minimum age in each applicable jurisdiction. The Company shall at all times conduct its operations in accordance with national laws, with respect to internationally recognized standards of human rights and pursuant to the Company’s Code of Business Conduct & Ethics.

SCOPE

This Policy shall apply to all Company operations, including the activities of third party stakeholders on behalf of the Company and any security measures taken to protect Company assets.

PURPOSE

The purpose of this Policy is to ensure all Company employees and stakeholders enjoy minimum human rights and workplace standards, in line with the Foundational Principles, in every community that the Company operates.

DEFINITIONS

Company - Hubbell Incorporated, together with its subsidiaries.

Foundational Principles – Guiding Principles on Business and Human Rights adopted by the United Nations.

Policy – Hubbell Incorporated’s Global Human Rights Policy.